

Nonprofit Accompaniment Program

Unlocking the Potential of Local Organizations and Leaders

Capacity Development Areas



What is the HDI Accompaniment program?

As part of our effort to arm local community-based organizations with critical tools aimed at fostering their growth and development and contributing to strengthening Civil Society, HDI offers a Nonprofit Accompaniment program. This program is an extension of our Capacity Development program which lasts 24 months, and includes an assessment period and technical training. The main objective of this program is to enable organizations to build capacity at the systemic and institutional levels. While organizations may access this service after completing the Cohort Training program, this track is also open to incoming organizations looking to further develop systemic strengths, skills, and build relations. The Accompaniment program is designed to incubate and create a collaborative experiential learning environment in which participating organizations come together to develop integrated solutions to their most pressing problems. They will also receive technical support to help them enhance their organizational capacity as they expand.

WHAT SETS US APART?

Our sole objective is to build effective and efficient organizations. We equip them with the tools and technical skills to become efficient and effective and to live out their missions.

Tailored

Each community-based organization is unique, and training alone does not extend capacity throughout an institution. We craft growth and improvement plans tailored to the needs and existing capacity of each community-based organization.

Continuous

Real capacity development takes time and must engage all actors; as such, follow-through is all important. Our approach includes continuous coaching to help community-based organizations to internalize the useful learnings they may have gained.

Demand-Driven

Our work is closely monitored and based on developmental needs and sequencing to enable community-based organizations to achieve their own vision and objectives instead of merely satisfying reporting requirements.

Core Funding

We work to help organizations focus on the importance of continuous investment in organizational capacity as an essential part of project delivery. We help to identify revenue sources and advocate for more strategic funding to help community-based organizations sustain the long run.

Benefits of the Nonprofit Accompaniment Program

Continuous Learning and Training

- Regular Seminars and Workshops
- Speaker Series and Seminars
- Webinars and Certificate programs
- Commissioned Research Reports and Data Mining

Networking and Peer-to-Peer Learning

- Develop relations and natural partnerships
- Learn from peer experiences
- Develop networking skills

Back Office Support

- Accounting, Legal, Information Technology and Communications support
- Assistance preparing and drafting comprehensive financial reports
- Grant writing and management support
- Access to physical space for meetings and retreats
- Assistance with planning, designing, implementing and evaluating projects

Leadership Coaching

- Role of the Leader
- Communication, Team Motivation and Listening Skills
- How to build Effective Teams and set Goals and Expectations
- Problem Solving and Decision Making
- Strategic Planning Support
- Run regular and effective board and committee meetings

Community Planning

- Asset-Based Community Development (ABCD)
- Community Planning and Prioritizing
- Disaster Preparedness Planning
- Social Business Development Support

Conditions:

- Participating organizations are selected based on the following criteria: organizational readiness, capacity evaluation, logistics, demonstrated willingness, and sector compatibility.
- Upon selection, organizations are required to work with HDI to identify priority areas and develop a baseline and improvement plan.



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